

University Council

MINUTES

FEBRUARY 13, 2015

9:00 AM

TALENT DEVELOPMENT AND
HUMAN RESOURCES

MEETING CALLED BY	Elizabeth Erickson, Co-Convener
TYPE OF MEETING	Committee Meeting
FACILITATOR	Elizabeth Erickson, Co-Convener
NOTE TAKER	Margaret Canzonetta
ATTENDEES	<p>In attendance: Theresa Beyerle, Matt Bungard, Margaret Canzonetta, Gregory Dieringer, Elizabeth Erickson, Mary MacCracken, Alicja Sochacka, Bill Viau, and Martin Wainwright</p> <p>Absent without Notice: Megan Bodenschatz, Dan Deckler, and Jerica Rogers</p>

Agenda topics

MINUTES

DISCUSSION	The minutes of the January 30, 2015 meeting were approved.

UNIVERSITY COUNCIL MEETING

	Dr. Erickson reported that the proposed Sick Leave policy did not go out to UC committee members in time for the last meeting. It, along with the Succession/Retirement Planning recommendation, will be reviewed in March.

SALARY SURVEY REQUEST

	The issue brief regarding the salary survey was discussed. The committee agreed that other constituencies, such as SEAC should be included with this request. Bill reported that there is a system in place in the HR department to review salaries. The Mercer study looked at a series of factors. There is no funding available to adjust salaries. It was agreed that Theresa will get additional feedback from CPAC on what they expect to accomplish with the issue brief. Bill will send the committee material on HR's point factor system. Dr. Erickson indicated that our job is to show transparency. The topic will be discussed again at the next meeting.

NEXT MEETING

	The next meeting is Friday, February 27, at 9:00 am. The Wellness initiative should be put back on the agenda for the next meeting.
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